



# Study Guide for Heavy Equipment Operator Performance Test

Test Number: 4401

Human Resources  
Performance Assessment Services  
Southern California Edison  
An Edison International Company

REV050310

## Introduction

The 4401 Heavy Equipment Operator Performance Test is designed to measure critical tasks of the Heavy Equipment Operator position. This guide contains strategies to use for taking tests and study references.

### Test Session

It is important that you follow the directions of the Test Administrator exactly. If you have any questions about the testing session, be sure to ask the Test Administrator before the testing begins. During testing, you may **NOT** leave the testing area, talk, smoke, eat, or drink. Since this test will take several hours, you should consider these factors before the test begins.

**All cellular/mobile phones, pagers or other electronic equipment will NOT be allowed in the testing area.**

**The test has a 6 hour time limit.**

You will receive a Test Comment form so that you can make comments about test questions. Write any comments you have and turn it in with your test when you are done.

### Study Guide Feedback

At the end of this Guide you have been provided with a Study Guide Feedback page. If a procedure or policy has changed, making any part of this Guide incorrect, your feedback would be appreciated so that corrections can be made.

## Test Taking Strategies

### Introduction

Your emotional and physical state during the test may determine whether you are prepared to do your best. The following list provides common sense techniques you can use before the test begins.

<b>Technique</b>	<b>Remarks</b>
<i>Be confident</i>	<ul style="list-style-type: none"><li>- If you feel confident about passing the test, you may lose some of your anxiety.</li><li>- Think of the test as a way of demonstrating how much you know, the skills you can apply, your abilities, the problems you can solve, and your good judgment capabilities.</li></ul>
<i>Be punctual</i>	<ul style="list-style-type: none"><li>- Arrive early enough to feel relaxed and comfortable before the test begins.</li></ul>
<i>Concentrate</i>	<ul style="list-style-type: none"><li>- Try to block out all distractions and concentrate only on the test. You will not only finish faster but you will reduce your chances of making careless mistakes.</li><li>- If the testing areas becomes noisy or there are other distractions or irregularities, mention them to the Test Administrator immediately.</li></ul>
<i>Budget your times</i>	<ul style="list-style-type: none"><li>- Pace yourself carefully to ensure that you will have enough time to complete the test.</li></ul>
<i>Read critically</i>	<ul style="list-style-type: none"><li>- Read all directions carefully.</li></ul>

Remember the techniques described in this section are only suggestions. You should follow the test taking methods that work best for you.

## Study References

You can use this information to guide your studying.

- Nichols, H. & Day, D. Moving the Earth: The Workbook of Excavation (6<sup>th</sup> ed.). McGraw Hill, 2010.
- SCE Rigging Manual\*
- SCE Accident Prevention Manual\*  
Policy P-15, General Rules GR-123, 124, 126 and 127
- California State Vehicle Code  
Chapter 3 Article 1-4 Brakes  
Division 15, Chapters 1-5 & Articles 1-6  
Chapter 7 Commercial Motor Vehicle Safety program & Articles 1-7
- State of California DMV Commercial Driver Handbook, also available on-line

\* Note: If unable to locate the SCE Rigging Manual or the SCE Accident Prevention Manual please contact:

**Eastern Hydro Division:**

John J. McCarthy  
Bishop Hydro – Control Station  
760-873-0774 PAX 13774

**Northern Hydro Division:**

Mark Newquist  
Northern Hydro Big Creek  
559-893-3672 PAX 78172

**Study Guide Feedback**

Please use this page to notify us of any changes in policies, procedures, or materials affecting this guide. Once completed, return to:

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Human Resources - Performance Assessment Services  
G.O. 4, Ground Floor  
8631 Rush St.  
Rosemead, CA 91770

**Test Name:** 4401 Heavy Equipment Operator performance test

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